

Articles of Agreement

Entered Into Between
The Master Plumbers' and
Plumbers' and Steamfitters'
Union, No. 254



Effective May 1st, 1928, to
December 31st, 1930

WINNIPEG

MAN.



Agreement

Articles of Agreement entered into between the Master Plumbers' Association as party of the first part, and the Plumbers' and Steamfitters' Union of the second part. To organize those persons who are qualified therein in order to allow the trade to insure a standard of efficiency for the protection of the public, and for the persons engaged in such business, by the establishment and maintaining of fair conditions and settling differences that may arise between the members of the respective organizations, parties to this agreement, and to maintain industrial peace.

Clause 1.—The hours of labor shall be from 8 a.m. to 5 p.m., with one hour for lunch, and on Saturdays from 8 a.m. to 12 noon. Eight (8) hours shall constitute a day's work, except on Saturday, when work shall cease at noon, and forty-four (44) hours shall constitute a week's work.

Clause 2.—The minimum rate of wages for all journeymen shall be as follows: \$1.12½ per hour from May

1st to December 31st, 1928; \$1.20 per hour from January 1st to December 31st, 1929; \$1.25 per hour from January 1st to December 31, 1930.

Clause 3.—The following days shall be observed as legal holidays: New Year's Day, Dominion Day, Labor Day, and Christmas Day.

Clause 4.—After 5 p.m. all overtime shall be paid for at the rate of time and one-half until 10 p.m.; after 10 p.m. until starting time, double time shall be paid. Double time shall also be paid for Saturday afternoons and Sundays and for all legal holidays as mentioned above. Where a double shift is worked, members are allowed to deviate from above hours, but it is the understanding that no worker having worked eight hours shall be permitted to work another eight hours at single time. Any eight (8) hours shall constitute a day's work.

Clause 5.—A. Extra car fare shall be paid when the work is outside the regular city fare.

B. Any time spent travelling beyond limit of city fare shall be considered equivalent to being on the job or shop.

Clause 6.—Men sent from Winnipeg to points out of town shall have

their transportation, board and lodgings paid. Time spent travelling to and from destination shall be paid at regular rate up to 12 o'clock midnight. If travelling after 12 o'clock midnight a sleeper shall be provided and time cease till 8 o'clock a.m. the following day, but eight hours only shall be the time allowed for each day.

Clause 7.—In case of absolutely necessary repairs, in which damage is likely to be done, and finishing up of a repair job on regular working days—if such shall not take more than one hour's time it shall be done at the regular rate of wages.

Clause 8.—Wages are due once every two weeks at quitting time, either on the job or at the shop and not more than two days' pay to be held back.

Clause 9.—Wages shall be paid in cash.

Clause 10.—When a man is discharged he shall be paid forthwith on the job or at the shop.

Clause 11.—No member shall be allowed to do any work except as a journeyman employee and will not install any material unless instructed by their employer.

Clause.—That one apprentice only

of each craft shall be allowed to one shop. Provided however that when said apprentice shall have entered his fourth year another apprentice may be employed. Apprentices to serve a term of five years, three years working with a journeyman only and the last two years to be allowed to use the tools by himself. The minimum rate of wages to be paid apprentices shall be as follows: 1st year, \$12.00 per week; 2nd year, \$15.00 per week; 3rd year, \$18.00 per week; 4th year, \$21.00 per week; 5th year, \$24.00 per week. Each apprentice must be properly indentured after three months' probation. Any conditions not included in this clause will be covered by Indenture or in copy of rules attached thereto.

Clause 13.—In the case of any grievance arising between parties to this agreement, which cannot be adjusted by the representatives of both organizations, shall be referred to a joint arbitration board composed of three employers and three journeymen, mutually agreed upon. The said board shall meet within forty-eight (48) hours and shall have power to settle such grievances and appoint an arbitrator if necessary.

Clause 14.—This agreement shall become effective on May 1st, 1928, and shall remain in force until December

31st, 1930. Should either party wish to change or amend the above agreement they shall give at least one month's notice in writing prior to the termination of agreement with the proposed changes attached. Providing no such notice is given by either party prior to December 31st, 1930, this agreement shall remain in force from year to year until such notice is given as herein provided. When such notice has been given it shall be the duty of the Joint Committee to convene within thirty days and come to a decision.

Clause 15.—The Board provided for in Clause 14 shall meet during the month of September previous to the expiration of this agreement for the purpose of arriving at a satisfactory scale of wages to be paid for the following year. Provided however no such meeting is requested by either party it will be understood that the prevailing rate of wages will apply for another year.

Clause 16.—For the successful carrying out of this agreement, there shall be established a Joint Conference Board which shall consist of three masters and three journeymen, who shall meet at least every month, and they shall have power to make recommendations for improving the general conditions of the trade.

Firms who are parties to this agreement to be protected in case of a strike in shops who have not signed same.

The Manitoba Association of
Sanitary and Heating Engineers.

D. C. Halliday,
President.

C. H. Josie,
Secretary.

Local Union No. 254:

Geo. Wharton,
President.

G. A. Hamilton,
Secretary.

DUTIES OF A PLUMBER

All piping for water, waste, leader, soil, sewers and vent lines.

All piping for water filters, water meters and setting of same.

All hot water and cold water used for domestic and culinary purposes.

All piping for sterilizing systems except steam connections.

All piping for drinking water fountains and pumps for same.

All piping for sweeper or vacuum cleaning systems, settings of pumps, tanks, etc.

All piping for fire lines setting and connections to pumps, supply lines from street mains.

All piping for ozone systems.

All piping for and setting of house pumps, tanks in connection with plumbing systems.

All piping for ice making, refrigerating and cooling purposes for domestic use. Steamfitter to leave connection for plumber at plant.

All piping for soda fountain and bar work of every description.

All piping for air dentistry, barber shop fixtures, gas appliances, water and sewage lifting systems.

All piping for natural and artificial gases for domestic and other purposes, except power.

All piping for gasoline tanks, pumps for dye shop, auto garages, etc., plumber or steamfitter.

All piping for air window or door opening devices work of plumber or steamfitter.

Plumber shall make all sewerage connections and setting of all sleeves and thimbles for pipes and hangers, boxes for hangers in concrete and fireproof tile walls and floors coming under the jurisdiction of plumbers' work.

Plumbers to leave connection on main water line at point in building for sprinkler system; all sheet lead lining or lead burning for any purpose; assembling and placing in position all plumbing fixtures and sanitary appliances.

Plumber shall do all work in connection with water softening apparatus for domestic and culinary purposes except steam connections.

DUTIES OF A STEAMFITTER

All steam and hot water heating.

All heating regulating systems except where applied to plumbing.

All vacuum heating systems.

All pneumatic tube systems.

All ice-making, refrigerating and cooling work of every description. Steamfitter to leave connection for plumber for domestic purposes at plant.

All hydraulic piping for elevators and all other apparatus of any description.

All oil piping in connection with power and heating plants.

Garage gasoline plants and in dye shops shall be the work of either steamfitter or plumber.

All air piping for power, except for dental and barber shop fixtures, gas appliances, water and sewage lifting systems.

All piping connected with sprinkler system shall be classed as steamfitter's work, plumber to leave service connection at point in building.

Erection and setting of boilers, setting of fronts and attachment of trimmings and pipe work for same.

Placing, erecting and testing of all fans, coils and air washers. Plumber to leave connections for steamfitter on water and sewer lines.

Setting of all fixtures, pumps, tanks and heaters and the rigging thereof, and the laying out of foundations included in steamfitter's work.

All setting of sleeves and thimbles for pipes and hangers boxes for hangers in concrete and fireproof tile walls and floors coming under the jurisdiction of steamfitter's work.

All filters and purifiers connected with heating system, refrigerating, distilling and brewery purposes and ventilating systems only, plumber to connect all other filters and leave opening for steamfitter.

All steam connections for hot water tanks and whichever contractor furnished tank shall place it. Plumber shall make all other connections for same.

All pipes from tanks for steamfitting purposes, regardless of size.

All air piping for window or door opening devices work of either party. Sidewalk lifts and elevators of every description work of steamfitter.

All water and gas piping for steam-fitter's fixtures. Plumber to leave opening for same.

The assembling, erecting and dismantling of piping pertaining to steamfitting work shall be the duties of a steamfitter.

Suction and discharges of central distribution and boosting stations and all centrifugal pumps for all purposes except sewerage and otherwise stated.

Assembling and erecting of tanks used for mechanical purposes to be assembled with bolts and packed joints.

All cross connections of pumps and engines that are not assembled when delivered on job, except for plumbing system.

The building and repairing of all water grates for power or heating.

The assembling, erecting and connecting of all steam super-heaters.

Iron pipe railings, racks, etc., shall be the work of either party.

All piping for removing ashes, etc., for carrying coal and other puproses by vacuum or compressed air.

All piping for smoke burners or washers.

Steamfitters shall run all blow-off

pipes between boiler and blow-off tank. Plumber to run all overflow pipes from blow-off tank to sewer.

All power pipe work in power plants that is herein specified as steamfitter's work.

The piping of all gas lines for power purposes. Domestic purposes excepted.

The Union meets the second and
fourth Tuesday of each month in the
Labor Temple.

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Secretary's Residence: 38 443
